

2020 HANDBOOK



BUNBURY BARBARIANS JUNIOR RUGBY UNION CLUB INC.



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THERE ARE SEVERAL OPPORTUNITIES TO SUPPORT THE CLUB BY BECOMING A SPONSOR.

IF YOUR ORGANISATION WOULD LIKE TO JOIN THE JUNIOR BARBARIANS, PLEASE VISIT OUR SPONSORSHIP PAGE ON THE CLUBS WEBSITE TO DOWNLOAD OUR SPONSORSHIP INVITATION.

PRESIDENTS WELCOME

The Bunbury Barbarians Junior Rugby Union Club is more than just a Rugby Club, we are a family through Rugby, driven to provide an inclusive, family focused junior sporting Club with an emphasis on fun, participation and development for all our members.

In saying this, without our hardworking, volunteer's on and off the field, we would not be able to provide this safe environment for our rising Rugby stars. For this, I would like to thank past, present and future members and volunteers for your great work over the years.

Rugby Union is a sport that has a position for everyone; regardless of skill level, shape or size, there is a spot made just for you and it is a game that creates and fosters lifelong friends through the shared need and desire for players to work as a team. There is no "I" in Rugby, it requires the involvement of many to be successful.

Success does not always mean winning, it can simply be a team who enjoys their Rugby journey, by creating a positive environment where all players are valued and encouraged to challenge themselves. ***"How we win the game shows something about our character; how we lose it, shows all of it"***

So, on behalf of our Club, I would like to extend the warmest welcome to our returning and new members to the Bunbury Barbarian Junior Rugby Union Club's 2020 Season.

Yours in Rugby.

Prez!

Luke Wickenden

2020 CLUB OFFICIALS

POSITION	NAME	MOBILE	EMAIL
PRESIDENT	Luke Wickenden	0447 193 115	juniorbarbarians@gmail.com.au
VICE PRESIDENT: ON-FIELD	Chubby Jaz Koro		juniorbarbarians@gmail.com.au
VICE PRESIDENT: OFF-FIELD	Suzy Baker		dylodi@gmail.com
TREASURER	Chris O'Malley		chris@allwood.com.au
SECRETARY	Caitlyne Houston		juniorbarbarians@gmail.com.au
REGISTRAR	Jade Terekia		juniorbarbarians@gmail.com.au
COMMITTEE MEMBERS	Byron Pienaar Krystal Wickenden Kylie Mills Jacinta White Leandra Healy Anna Thiecke Luke Thiecke Dwayne Baker		
LIFE MEMBERS	Kym Doyle Derek Hunter Johan Roos Sean Rinder		

CLUB HISTORY

Bunbury Barbarians Junior Rugby Union Club Inc. is a grassroots junior sporting club located in Australind, a thriving suburb in the Shire of Harvey and part of the Greater Bunbury Region of South West, Western Australia. We are a passionate regional "Country" Rugby Union Club.

Rugby in the South West began from very humble beginnings when a group of local rugby union fanatics from all around the world, formed a team to play a game of rugby against a visiting US naval ship. This led to several games against social teams from Perth, more naval ships and even a team from Bunbury Regional Prison.

From here, the Bunbury Rugby Club was formed drawing senior players from Bunbury, Collie, Busselton and Kirup. In 1984, Bunbury became the first non-metropolitan club to win a premiership when it took out the 3rd grade title. In the ensuing years the Club has tasted further success.

However, the great sport of Rugby Union was not a priority in the South West and the Club found access to permanent ground space with lights problematic. However, in the late 90s, the Shire of Harvey offered the Club access to ground and club room facilities at LLC. The Seniors have been based in Australind ever since.

In the early 2000s, keen individual teachers based at local high schools, ran a school-based rugby competition. 2005 saw the first local Try Rugby Program coordinated by a Bunbury based Rugby WA Development Officer in conjunction with a host of Barbarian volunteers. Junior registration numbers and interest in the sport grew such that by 2010, the Bunbury Barbarians decided to form their own sub-committee, specifically focused on junior operations and the development of junior players.



The Club has grown in terms of membership, while making steady progress on the field. More significant perhaps was the Incorporation of the Bunbury Barbarians Junior Rugby Union Club Inc in 2015.

In 2020, the Club has adopted an organisational plan focused on driving the development of our junior players whilst at the same time building a sustainable Club for the future growth of the sport in the South West.

SPONSORSHIP – 2020 TO 2022

The Clubs sponsorship vision is focused on providing several categories of sponsorship with various financial commitments, to offer prospective sponsors a package that suits them.

We encourage all our members to visit our sponsors web pages and support them whenever possible. Don't forget to tell them the Junior Barbarians sent you!

If you would like to know how your organisation can become a member of our Rugby family and sponsor the Club, please visit our sponsorship page on the Clubs website and download our sponsorship invitation. Alternatively, please contact our Vice President: Off Field for further details.

Our Club is pleased to announce the following 2020 to 2022 sponsors. We welcome you to our family and look forward to seeing you get involved in our Club.

MAJOR SPONSOR



Our Club is very excited to announce that Sala Electrical has come on board as our new Major Club Sponsor for 2020 to 2022.

Sala Electrical Pty Ltd specialise in commercial and industrial electrical work. Nick and Chanel believe that sponsorship is a great way to get involved with the community and are honoured to have been given the opportunity to support the Bunbury Barbarians Junior Rugby Union Club Inc.

For anyone that might be interested in a free quote, please contact [Sala Electrical](#).

GOLD SPONSOR



Allwood WA Pty Ltd prides itself on being a locally owned and operated business run by professional and experienced cabinet makers.

Allwood joined the Bunbury Barbarians Junior Rugby Union Club Inc. as a Gold Sponsor in 2020, however Chris, Maeve and their family have been members of the Club for several years now and we are grateful for their ongoing support and commitment.

[Allwood Pty Ltd](#) is a small dedicated team producing quality custom built kitchens, wardrobes, vanities and storage units at competitive prices so why not check them out!!

SILVER SPONSOR



Since opening True Revolution Automotive back in 2016, owners Jarred and Bianca have maintained a high standard of workmanship, as well as a customer-first approach to service that has seen them attract business from throughout the competitive Bunbury area.

Bianca and Jarryd have been long standing Barbarians supporters and members and as a Club we are super excited to have them continue with our rugby family as sponsors.

Make [True Revolution Automotive](#) your local mechanic today!!



Choices Flooring Bunbury are proud to be a locally owned and operated business, that has been servicing the South West for many years.

Choices Flooring Bunbury offers a diverse range of flooring to suit every customer and every budget. Their range includes carpet, timber, cork, bamboo, laminate, luxury vinyl planks and rugs.

We are pleased to welcome Daniel, Raelene and their friendly [Choices Flooring Bunbury](#) team to our rugby family and thank them for making the choice to support our Club.

BRONZE SPONSOR



Based in Bunbury, [McDonald Fencing](#) is a locally owned and operated family business providing customised fencing services across the South West.

A big Junior Barbarians welcome to Dave and his team at McDonald Fencing who are proudly sponsoring our Under 12 team for 2020 to 2022.

HEALTHY CLUB

The Junior Barbarians have an obligation to its members to give them a training, competition and social environment that is healthy, enjoyable and safe. More information can be found in the Clubs [Healthy Club Policy](#).

This policy addresses the following issues:

- Sport safety & injury prevention;
- General safety;
- Sun and heat protection behaviours;
- Smoke free environment;
- Responsible service and consumption of alcohol;
- Food safe practices; and
- Healthy eating



We are committed to fostering an inclusive family focused culture, that models' respectful behaviours and promotes healthy role models for all our junior members and their families.

Our emphasis is on promoting initiatives with a preventative focus, to create a safe environment and minimise risk of injury and harm.

It is for this reason, that the Club is proud to be recognised as a Level 3 Good Sports Accredited Club.

More information about the Good Sports program can be found on the [Good Sports](#) website.

CHOOSE RESPECT

We are proud of our family's respectful behavior on and off the field.

Our Club supports the Choose Respect message which safeguards and reinforces important values.

The Choose Respect message is supported by the recognisable signage that is consistent across our wider community. We want our juniors to focus on playing sport in a safe, fun and friendly team environment and have respect for themselves and others no matter what the situation.

Further information can be found on the [Choose Respect](#) website.

CODES OF CONDUCT

- To maintain the element of enjoyment and satisfaction in Junior Rugby.
- To make adults aware that young people play to satisfy themselves and not necessarily to satisfy adults or members of their own peer group.
- To improve the physical fitness of youth by making it attractive, safe and enjoyable for all young people.
- To constantly remind Administrators, Coaches, Referees, parents, that Rugby must be administered, taught and provided, for the good of those young people who wish to play the game. It is their game!

PLAYERS CODE

1. Play for the enjoyment, not just to please your parents or coach.
2. Play the laws of the game of Rugby.
3. Never argue with the referee's decisions. Let your captain or coach ask any necessary questions.
4. Control your temper, no mouthing off.
5. Work equally hard for yourself and your team – your team's performance will benefit and so will your own.

6. Be a good sport. Applaud all good play, whether by your team or by your opponent.
7. Treat all players, as you yourself would like to be treated. Don't interfere with, bully or take unfair advantage of any player.
8. Remember that the goals of the game are to have fun, improve your skills and feel good. Don't be a showoff or always try to get the most points.
9. Cooperate with your coach, manager, teammates, referee and opponents, for without them you don't have a game.

COACHES CODE

1. You have responsibility for the behaviour of your team and its supporters. EXERCISE IT.
2. Be reasonable in your demands on the young players time, energy and enthusiasm. Remember that they have other interests and demands on their time.
3. Teach your players that laws of the game are mutual agreements which no one should evade or break.
4. Ensure that all players get a game. The "just average" players need and deserve equal time.
5. Remember that young people play for fun and enjoyment and that winning is

only part of it. Never ridicule or yell at the players for making mistakes or losing a game.

6. The scheduling and length of practice times and games should take into consideration the maturity level of players.
7. Develop team respect for the ability of opponents, as well as the judgement of referees and opposing coaches.
8. Follow the advice of a doctor in determining when an injured player is ready to play again.
9. Remember that young people need a coach they can respect. Be generous with your praise when it is deserved and set a good example.
10. Make a personal commitment to keep yourself informed on sound coaching principles and the principles of growth and development of young people.
11. Encourage young people to develop basic skills and avoid over-specialisation in positional play during their formative years.
12. Create opportunities to teach sportsmanship, just as you would in teaching basic skills.
13. Ensure that efforts for both skill improvement and good sportsmanship are rewarded by praise.

14. Ensure that skill learning and free play activities have priority over highly structured competitions for very young people.
15. INSIST ON FAIR PLAY, do not tolerate foul play, fighting, or foul language. Be prepared to take off an offending player.
16. Discourage excessive talk on the pitch.
17. INSIST on a disciplined approach by players and mean what you say.
18. Set a good example by personal good behaviour.
19. Do not approach a referee/touch judge at any stage during or immediately after a game.

ADMINISTRATORS CODE

1. Ensure that equal opportunities for participation in Rugby are made available to all irrespective of ability.
2. Do not allow the game to become primarily spectator entertainment.
3. Equipment and facilities must be appropriate to the maturity level of the young players.
4. Rules and length of schedules should take into consideration the age and maturity level of the young players.
5. Remember that play is done for its own sake. Do not emphasise the need for awards.

6. Distribute the code of conduct to spectators, coaches, players, parents.
7. Ensure that parents coaches, sponsors, doctors and participants understand their authority and their responsibility for fair play in rugby.
8. Ensure adequate supervision is maintained at games.
9. Behave in a manner to set an example for all participants.
10. Do not approach a referrer/touch judge at any stage during or immediately after a game.

MANAGERS CODE

1. Encourage parents to take an active interest in the Team.
2. Encourage parents and supporters to talk to opposition spectators.
3. Encourage supporters to praise good play from both teams.
4. Discourage supporters from excessive barracking.
5. Provide administrative assistance to the Coach including full knowledge of the Competition Rules and paperwork requirements.
6. Be fully informed of Rugby requirements and matters affecting your team.

7. Look after injured players while they're not able to take the field.
8. Ensure that players are aware of representative trials and if selected, they are fully aware of their commitments and that they know of their selection.
9. Insist on an appropriate standard of team behaviour both on and off the field.
10. Set an example in terms of behaviour.
11. Do not approach a referrer/touch judge at any stage during or immediately after a game.

PARENTS CODE

1. Do not force an unwilling youngster to participate in Rugby.
2. Remember, young people are involved in Rugby for their enjoyment, not yours.
3. Encourage your child to always play by the laws.
4. Teach young people that honest effort is as important as victory, so the result of each game is accepted without undue disappointment.
5. Turn defeat into victory by helping young people work towards skill improvement and good sportsmanship. Never ridicule or yell at your child for making a mistake or losing a game.
6. Remember that young people learn best by example. Applaud good play by your team and by team members of opposing teams.
7. Do not publicly question the referee's judgement and never his/her honesty.
8. Support all efforts to remove verbal and physical abuse from Junior Rugby.
9. Recognise the value and importance of volunteer coaches, managers and referees. They give of their time and resources to provide recreational activities for your children

SPECTATORS CODE

1. Remember that young people play organised sports for their own fun. They are not there to entertain you and they are not miniature Wallabies.
2. Be on your best behaviour. Don't use offensive language, or harass players, coaches, referees or other spectators.
3. Applaud good play by your own team and the opposition team.
4. Show respect for your team's opponents. Without them there would be no games.
5. Never ridicule or scold a player for making a mistake during the game.
6. Condemn the use of violence in all forms.
7. Respect the referee's decisions.
8. Encourage players to play according to the laws.
9. Sledging, this cannot be accepted in any shape or form. Players and Referees are not fair game.
10. Do not approach a referee/touch judge at any stage during or immediately after the game.

11. Remember that RUGBY WA competition committee has the power to cite Players, Coaches and/or spectators for behaviour that may bring the game of Rugby into disrepute.

REFEREE'S CODE

1. Ensure that 'over-refereeing' the game does not lose the 'spirit of the game' for young people.
2. Actions speak louder than words. Ensure that both on and off the field your behaviour is consistent with the principles of good sportsmanship.
3. Compliment both teams on their good play whenever such praise is deserved.
4. Be consistent, objective and courteous.
5. Condemn the deliberate, 'good foul' as being unsportsmanlike, thus retaining respect for fair play.
6. Publicly encourage law changes, which will reinforce the principles of participation for fun and enjoyment.

BECOMING A JUNIOR BARBARIAN

HOW TO REGISTER

Registrations for the 2020 season is made easy through the new **Rugby Xplorer** app, which is available for download through both iTunes and Google Play.

All players, non-playing volunteer members (committee members and team officials - coaches, managers, first aid/medical staff etc.) and match officials are required to register for coverage under the Rugby National Risk Management & Insurance Program.

See the Club's website for more information.

REGISTRATION FEES

Our Club is proud to maintain registration fees a lot lower than other sports. These fees cover some of the costs associated with running a sporting association:

- Insurances
- Association, State and National levies
- Grounds maintenance
- Equipment
- Uniforms
- Team photo
- Presentation day/Fun day

FEES

2020 registration fees are **\$150.00** per player and include shorts and socks.

It is free to register as a volunteer.

FAMILY DISCOUNT

The Club is pleased to once again offer a family discount for the 2020 playing season whereby discounted registration fees apply for the 3rd and subsequent children. Please speak to our Registrar for further information and how to claim.

PAYMENT OPTIONS

- Credit / Debit Card - Visa or Mastercard credit and debit card*.
- Zip Pay*
- KidSport Voucher – the Club is pleased to be registered with KidSport. KidSport enables eligible Western Australian children aged 5 to 18 years to participate in community sport by offering them financial assistance of up to \$150 per calendar year towards Club fees. For eligibility and more information see [KidSport](#) or speak to the local Shire where you live.

Once you have received your voucher, register through Rugby Xplorer and present your voucher in person to our Registrar. Must include Bank BSB and account details of where you would like your voucher refunded.

*Please note there is a 2% transaction fee imposed by Rugby AU for all Credit/Debit Card payments and Zip Pay.

Is your child eligible for up to \$150 towards club fees?

Find out and apply online
www.dlgsc.wa.gov.au/kidsport



RUGBY INSURANCE

Registered participants of the Club are provided basic levels of cover under the Rugby National Risk Management & Insurance Program through AON.

It is recommended that all participants consider Private Health and other Insurances as required for their individual circumstances, over and above the coverage provided under this Plan.

The Insurance Plan **excludes** cover for medical expenses where there is any Medical Contribution (i.e. Medicare Gap).

All participants (Players, Coaches, Officials) must be registered with Rugby AU in order to obtain coverage under the plan.

Participation in the plan is compulsory for all Clubs competing in competitions managed by Rugby AU and/or Member Unions, and a National Participant Insurance Levy is payable by participants upon registration (included within the Registration Fee).

For further Rugby AU insurance information, visit [Rugby AU](#).

REFUNDS

The moment a player registration is processed, Rugby AU deducts the fixed registration components on behalf of the participant(s). So, generally the Club is not able to refund these specific fees.

In special circumstances, the Board can consider applications made in writing for a refund of the membership component of player fees. In these cases, the Club would reimburse the cost of this refund.

Special circumstances could include a medical reason or another circumstance as detailed in writing. **No applications for fee refund will be considered after 31 May 2020.**

UNIFORM

In 2020, Bunbury Barbarians Junior Rugby Union Club Inc. has partnered with Gilbert Rugby Australia to provide comfortable and stylish apparel, so players and supporters look good on and off the field. Below is an example of the playing jersey.

The Club will also soon launch new Barbarian branded Gilbert Rugby Australia merchandise available for purchase. Supporters and Members will be able to purchase training and playing kit as well as supporter gear. Further information will be provided once launched.



For the 2020 season, playing shorts and socks are included in Registration Fees. **Shorts and socks from previous seasons are not permitted to be worn during matches from 2020 onwards.**

NO MOUTHGUARD = NO TRAIN OR PLAY. Our Club has limited stocks of mouthguards for purchase.

GAMES AND GROUNDS

For the 2020 season, games will be played on Saturday afternoons, commencing with Round 1 on 2nd May 2020. Games will not commence before 12 midday.

Games are played at the following Club grounds on a weekly rotational basis:

- Bunbury Barbarians Junior Rugby Union Club Inc. - Oval 1, Leschenault Recreation Park, Leisure Drive, Australind;
- Bunbury Junior Bulls Rugby Union Club - Hay Park Oval, Wallabies Drive, Bunbury;
- Dunsborough & Busselton Junior Dungbeetles Rugby Union Club – Barnard Park Sporting Precinct, Milne Street, Busselton; and
- Margaret River Junior Gropers Rugby Union Club – Gloucester Park Football Oval, Wallcliffe Rd, Margaret River.

The 2020 fixtures will be published on the Clubs website and Facebook when available. There are no games during school holidays or on public holiday weekends. The season concludes approximately at the end of September.

Player enjoyment is more important than winning! Whilst we appreciate that everyone likes to win, it is more important that everyone takes part. It is the Clubs aim that every player has equal playing time.

Please be at the ground with your team warming up at least 30 minutes before start time unless your Coach or Team Manager gives you other instructions. Please be sure to check with your Coach or Team Manager at training.

Remember Rugby is a winter sport and we PLAY AND TRAIN in the rain. Games and training are cancelled if a severe weather warning is issued by the Bureau of Meteorology. Cancellations will be published on the Clubs Facebook page and generally a text message will also be sent by your teams Coach or Team Manager.

GOOD SPECTATOR BEHAVIOR

Junior Rugby can be very exciting not just for the players, but for the spectators as well. Parents are reminded however that the game is played by the children primarily for their own enjoyment and that regardless of the level of excitement or emotion generated during a game, they are expected to adhere to the behaviour guidelines as set out by the Club and Rugby WA.

Breaches of these guidelines are taken extremely seriously and may be reported by Coaches and Team Managers to the Board for disciplinary action.

In certain circumstances, this could involve suspension or expulsion from the Club.

Some game day tips include:

- Observers should only ever provide encouragement to players;
- Stand two metres back from the touchline (unless carrying out a team support role);
- NEVER criticise the referee; often they are children and do not need your expertise; and
- Comments/observations should only be brought to the attention of the relevant Coach/Team Manager offline at the appropriate time i.e. out of the range of players and other parents/spectators.

TRAINING

- Training is as follows:
 - U6s & U7s - Tuesday and Thursday from 5:30pm to 6:15pm. On Thursdays, the U7s will train with the U8s to prepare them for tackling in the following season.
 - U8s to U12s – Tuesday and Thursdays from 5.30pm to 6.30pm
- Training commences Thursday 12th March 2020. All players are expected to commence team training on this date and attend all team training sessions for the entirety of the season.
- Training commences with a whole Club warm up. This is an important part of training.
- Training is held at the Club fields, Oval 2, Leschenault Recreation Park, adjacent to Leschenault Leisure Centre.
- If your child cannot attend training, it is the parent's responsibility to notify the Coach or Team Manager as early as possible.
- All players are expected to train if they wish to participate in games.
- What to bring / wear to training:
 - Water bottle;
 - Under 8 and above players **MUST** wear their mouthguard for all training session;
 - Players are to wear suitable footwear to all training sessions. Rugby boots are the recommended footwear for training and games; and
 - Most players will wear their uniform of shorts, socks and training t-shirt to training.

We are a family focused Club and encourage parents to be part of our Club Community - meet and mix with other families or assist the coaches.

We ask all parents to not "drop and run" player(s) at training. If you are unable to stay, ensure a Club official is at training before departing and advise the official of such. This is for **PLAYER** safety. Parents are to collect their child at the end of training.

Any training or game cancellations will be posted to the Clubs Facebook page.

COMMUNICATION

We encourage you to make use of our website, Facebook page and weekly newsletter as primary points for information about the Club and its calendar.

Committee Members, Coaches and Team Managers may use text or personal email accounts to provide team information about games, training and other Club business.

For further information, please visit the Clubs [Communication Policy](#).

GRIEVANCE HANDLING

PLEASE REMEMBER

Rugby AU and the Junior Barbarians aim to ensure all participants are treated with respect and dignity and that they are provided with a safe and enjoyable environment in which to play or otherwise be involved in Rugby.

THIS IS A GAME

All grievances received by the Club are taken seriously and acted upon in a timely manner. The [Member Protection Policy](#) and the Rugby AU [Code of Conduct](#) are both in place to provide a safe, fair and inclusive Rugby environment, however have different ways of dealing with matters.

THE MATCH OFFICIALS
ARE HUMAN

The Club will always refer to these Policies when a grievance has been received.

THE COACHES
ARE VOLUNTEERS

Many issues that arise however, can be handled at a local level and generally do not need to be escalated past a Team Manager. The Team Manager is always the first point of call. If the matter is deemed to be serious, it will be

directed to the relevant Board Member.

All members are asked to remember that Team Managers, Coaches and Committee Members are volunteers. Please exercise patience when reporting a grievance or concern. The matter will be attended to in a timely manner where possible.

GET INVOLVED

Bunbury Barbarians Junior Rugby Union Club Inc. is a volunteer run club; without the valuable support of volunteer parents, our Club simply would not exist. We encourage every parent to become as involved in the Club as they can, no matter how minor the task. Volunteer upskill is high on the Clubs priorities.

If you are interested in being a Coach / Assistant Coach, a Team Manager or in becoming a team First Aid officer, there are opportunities to undertake Club supported and funded courses.

Refereeing is another area the Club is looking to build upon. Without referees, there are no games. We encourage former players aged 13 and older as well as parents to become a referee. No previous Rugby experience is required!!

If you would like information on the many volunteering opportunities available, please contact our Registrar.